



YATIN SAMANT

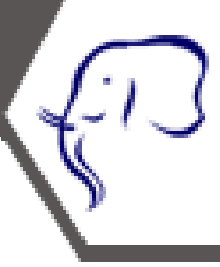
# ORIENTATION WORKSHOPS

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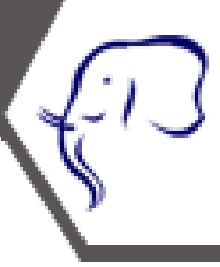
- **Orientation Workshop – Frame Work**
- **Illustrative List of Topics**

# Orientation Workshops



- **Alignment & Discipline , more critical for senior level success ; more than Talent , Skills**
  - Talent/s not oriented & aligned will be grossly underleveraged
  - Analogy : Powerful magnets , not oriented right
- **Orientation workshop for Core Team for high leverage**
  - Role of ‘ salt ‘ to make high quality recipe --- Meaningfully Complete
  - Small group ( 8 – 15 ) of L1/L2 leaders , Interactive ,Collective insight
  - Universal – domain agnostic topics, setting strong perspectives
    - Self Awareness
    - Head & Heart in decision making
    - Wholesome work – Body with Soul
    - Service Ethos ....
- **Strategic intervention includes :**
  - Series of chosen 3-4 , progressive topics – one / quarter
  - Follow through / handholding , Coaching interludes

# ORIENTATION WORKSHOP TOPICS



Sr. No.	Illustrative List of Topics
1	Self Awareness
2	Right Person Profile : Leadership attributes
3	Career progression – meaning of real growth
4	Neeti v/s Prana
5	Human Resonance
6	Purpose of Life
7	Problem solving
8	Quality is Frame of Mind : Resolve , Rigour , Rejection , Reinforcement
9	Value creation
10	Self Management --- being a responsible adult
11	Get Beyond Self
12	Surrendering to a cause
13	Role beyond role boundary - The Leadership Journey
14	Employee Engagement
15	Customer centricity
16	Wholesome Working --- Body with Soul